



Institute for Diversity Certification
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For Immediate Release

Changing the Climate for Workplace Inclusion

54 Elite Professionals and Executives Obtain Diversity & Inclusion Credentials

Indianapolis – January 18, 2017: What's the climate for inclusion at your organization? Is the temperature set to "P.C." and compliance? Or does your climate reflect an agile culture that is ready to use Diversity and Inclusion to make money, save money or achieve organizational goals? The "old way" of doing Diversity & Inclusion meant that organizations had no expectations beyond preventing or fixing problems. The "new way" of doing Diversity & Inclusion has bottom-line impact.

In December 2016, more than 54 elite professionals demonstrated skill and know-how in setting the right temperature for agility, inclusion and alignment. The Institute for Diversity Certification (IDC)™ recognized these leaders with Certified Diversity Professional (CDP)™ and Certified Diversity Executive (CDE)™ credentials.

The following individuals achieved a Certified Diversity Professional (CDP)™ designation:

- *Michelle Boyd, CDP* | Carolinas Healthcare System
- *Erica Chung, CDP* | State of Washington DSHS
- *Alison Coe, CDP* | Siemens Healthcare Diagnostics
- *Beatrice Crump, CDP* | State of Washington DSHS
- *Shaylae Dupris, CDP* | Ivy Tech Community College
- *Mario Fail, CDP* | University of Maryland University City
- *Sady Fischer, CDP* | Excellus Blue Cross Blue Shield
- *Jill Harmon, CDP* | BlueScope Steel
- *Deborah Henderson, CDP* | Microsoft
- *Emilio Iniguez, CDP* | State of Washington DSHS
- *Sandra Jackson, CDP* | Covanta
- *Karen Johnson, CDP* | State of Washington DSHS
- *Altavia Jones, CDP* | State of Washington DSHS
- *Juliette Knight, CDP* | State of Washington DSHS
- *Lisa Myers, CDP* | Northwestern Mutual
- *Wendy Nanto, CDP* | State of Washington DSHS
- *Marianne Ozmun-Wells, CDP* | State of Washington DSHS
- *Luisa Parada-Estrada, CDP* | State of Washington DSHS
- *Danielle Pavliv, CDP* | SAS
- *Violeta Perales, CDP* | State of Washington DSHS
- *Kari Sandhaas, CDP* | Country Financial
- *Maria Siguenza, CDP* | State of Washington DSHS
- *Kelly Stowe, CDP* | State of Washington DSHS



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- *Terry Tavares, CDP* | State of Washington DSHS
- *Carolyn Van Brunt, CDP* | The Music Center
- *Sarah Veele, CDP* | State of Washington DSHS
- *Kristine Williams, CDP* | State of Washington DSHS
- *Jennifer Yeaman, CDP* | U.S. Navy
- *Jessica Zinda, CDP* | State of Washington DSHS

The following individuals achieved a Certified Diversity Executive (CDE)™ designation:

- *Vazaskia Crockrell, CDE* | State of Washington DSHS
- *Kyle Ghan, CDE* | State of Washington DSHS
- *Aimee Gone, CDE* | State of Washington DSHS
- *Alonah Greninger, CDE* | State of Washington DSHS
- *Barbara Harris, CDE* | State of Washington DSHS
- *LaToya Holmes-Ware, CDE* | State of Washington DSHS
- *Erika Hopkins, CDE* | Staples Inc.
- *Daniel Lee, CDE* | U.S. Air Force Academy
- *Nelly Mbajah, CDE* | State of Washington DSHS
- *Bill Moss, CDE* | State of Washington DSHS
- *Evelyn Perez, CDE* | State of Washington DSHS
- *Dana Phelps, CDE* | State of Washington DSHS
- *Theresa Powell, CDE* | State of Washington DSHS
- *Marybeth Queral, CDE* | State of Washington DSHS
- *Carla Reyes, CDE* | State of Washington DSHS
- *Babs Roberts, CDE* | State of Washington DSHS
- *Anthony Robinson, CDE* | State of Washington DSHS
- *Jeremy Satre, CDE* | State of Washington DSHS
- *Avanulas Smiley, CDE* | State of Washington DSHS
- *David Stewart, CDE* | State of Washington DSHS
- *David Stillman, CDE* | State of Washington DSHS
- *Jennifer Strus, CDE* | State of Washington DSHS
- *Sjan Talbot, CDE* | State of Washington DSHS
- *Lynne Welton, CDE* | State of Washington DSHS
- *Marshawn Wolley, CDE* | IUPUI School of Public & Environmental Affairs

For more information about the Institute for Diversity Certification, log onto www.diversitycertification.org.

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