

## **IDC Confers Certified Diversity Professional (CDP) Credentials to U.S. Air Force Personnel**

*25 Elite Professionals Demonstrate D&I Excellence and Achievement at the U.S. Pentagon*

**Plainfield, IN – October 15, 2015:** Over the course of two weeks, U.S. Air Force, U.S. Navy, and Department of Defense personnel participated in an onsite preparation course, fulfilled Candidate Project requirements, and passed the Institute for Diversity Certification's Certified Diversity Professional (CDP) exam. All 25 candidates were conferred with CDP credentials in Washington, DC in October 2015. These distinguished individuals are:

- *Col Angela Giddings, CDP*
- *Lt Col Ron Cheatham, CDP*
- *Capt Cindy Serrano, CDP*
- *SSgt Brittany Bell, CDP*
- *Lt Col Mike Wrey, CDP*
- *Ms. Chanelle Johnson, CDP*
- *Maj Jason Ware, CDP*
- *Maj Jen Prouty, CDP*
- *Capt Dave Scanland, CDP*
- *Capt Denisha Darcus, CDP*
- *Ms. Daphne Brooks, CDP*
- *SMSgt Karen Lewis, CDP*
- *Mr. Grady Floyd, CDP*
- *Mr. Mike Owens, CDP*
- *SMSgt Andrea Hall, CDP*
- *Dr. Carrie Baker, CDP*
- *SMSgt Leenette Joseph, CDP*
- *Ms. Cyntoria Raye, CDP*
- *Mr. Elliot Moore, CDP*
- *Col Shirley Raguindin, CDP*
- *Lt Col Berlinda Goodson, CDP*
- *Ms. Victoria Bowens, CDP*
- *Mr. Norvel Dillard, CDP*
- *TSgt James Waldron, CDP*
- *SSgt Toya Jennings, CDP*

The credentialing process used at the Pentagon was slightly more rigorous, as Candidates had 18 competencies and 190 test questions. The additional competencies included Supplier Diversity and Race, Power & Privilege.

Roughly 750 CDP and/or CDE exams have been administered since IDC's formation, and for the first time in history, three (3) individuals scored 100% on the exam. These designees are: Capt Cindy Serrano, SMSgt Leenette Joseph, and Cyntoria Raye.



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The Institute for Diversity Certification (IDC) has engineered a dynamic credentialing process to help professionals and executives indicate credibility, competence, and confidence. By focusing on global competitive positioning, demographic changes, and bottom line impact, IDC's certification program is driven by Diversity and Inclusion industry best practices and generally accepted business principles.

The U.S. Air Force joins several for-profit, nonprofit and educational institutions across the country, who have required their D&I staff to secure qualification credentials in order to effectively demonstrate organizational impact and culture change through this highly specialized work. For more information about IDC, log onto [www.diversitycertification.org](http://www.diversitycertification.org).

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