



## 2019 CERTIFIED DIVERSITY PROFESSIONAL (CDP)<sup>®</sup> CLASSROOM-BASED PREP COURSE AGENDA

<b>Live Class Offerings:</b>	<b>September 25-27, 2019</b> <i>To Be Announced (TBA)</i> <i>Washington, DC</i>		
<b>Daily Class Time:</b>	9:00AM – 4:30PM		
<b>Total Classroom Hours:</b>	18		
<b>Maximum Number of Participants:</b>	24		
<b>What is Included in the Cost?</b>	<ul style="list-style-type: none"> <li>• Study Guide</li> <li>• Preparation Course</li> <li>• Continental Breakfast, Lunch &amp; Refreshments</li> <li>• Candidate Project</li> <li>• CDP Exam</li> </ul>		
<b>How Do I Submit the Candidate Project?</b>	The idea for your Candidate Project will be developed in class and should be useful for your work on the job. The project must be uploaded to the Learning Management System.		
<b>When Can I Take the Exam?</b>	<p>The Institute for Diversity Certification will offer year-round testing in 2019. This means that you can schedule your test at an exam center for any day, time or location that suits your needs—even if it is immediately after class.</p> <p>To request an exam link, simply use the Learning Management System. You can change your test date at any time throughout the year.</p>		
<b>Cost – Classroom-based Prep Course:</b>	<b>Regular Rate</b>	<b>Society for Diversity Member Discounted Rate</b>	<b>Group Rate</b> <i>(per person cost for 3 or more)</i>
	\$4,299	\$3,439	\$3,009
<b>How do I register?</b>	<a href="http://www.diversitycertification.org">www.diversitycertification.org</a>		



## CDP PREPARATION COURSE AGENDA

### Wednesday

9:00AM	Introductions
9:30AM	The Role of a Diversity Practitioner
11:20AM	The Business Case for Diversity & Inclusion
12:30PM	Break / Working Lunch Begins
1:15PM	EEO Laws in the U.S. & Abroad
3:15PM	Harassment Around the World
4:30PM	Program Concludes

### Thursday

9:00AM	Day 1 Recap
9:30AM	Diversity Recruiting & Retention
10:30AM	Reinventing Diversity Training
11:30AM	Handling Difficult Conversations
12:30PM	Break / Working Lunch Begins
12:45PM	Resource Groups & Diversity Councils
1:45PM	Empowering Women in the Workplace
2:45PM	Disability & Special Needs Accommodations
3:45PM	Generational Intelligence
4:30PM	Program Concludes

### Friday

9:00AM	Day 2 Recap
9:30AM	Designing Programs for Veterans
10:30AM	Immigrant Groups in the Workplace
11:30AM	Navigating Through Religion and Belief Systems
12:30PM	Break / Working Lunch Begins
12:45PM	LGBTQ+ Inclusion
1:45PM	Measuring the Impact of Diversity & Inclusion
3:00PM	Small Group Assignment: Candidate Projects
4:30PM	Program Concludes



## CLOSEST AIRPORT

### **DCA**

*Ronald Reagan Washington National Airport  
2401 Smith Boulevard, Arlington, VA 22202*

### **IAD**

*Dulles International Airport  
1 Saarinen Cir, Dulles, VA 20166*

### **BWI**

*Baltimore-Washington International Thurgood Marshall Airport  
7050 Friendship Road, Baltimore, MD 21240*

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## HOTELS NEAR

*Location TBA*

Washington, DC

***Hotel 1 TBA***

Washington, DC

***Hotel 2 TBA***

Washington, DC

***Hotel TBA***

Washington, DC