



## 2019 CERTIFIED DIVERSITY EXECUTIVE (CDE)<sup>®</sup> CLASSROOM-BASED PREPARATION COURSE

<b>Live Class Offerings:</b>	<p><b>January 23-25, 2019</b> <i>Purdue Technology Center of Indianapolis 5225 Exploration Drive, Indianapolis, IN 46241</i></p> <p><b>October 23-25, 2019</b> <i>Purdue Technology Center of Indianapolis 5225 Exploration Drive, Indianapolis, IN 46241</i></p>		
<b>Daily Class Time:</b>	9:00AM – 4:30PM		
<b>Total Classroom Hours:</b>	18		
<b>Maximum Number of Participants:</b>	24		
<b>What is Included in the Cost?</b>	<ul style="list-style-type: none"> <li>• Study Guide</li> <li>• Preparation Course</li> <li>• Continental Breakfast, Lunch &amp; Refreshments</li> <li>• Candidate Project</li> <li>• CDE Exam</li> </ul>		
<b>How Do I Submit the Candidate Project?</b>	The idea for your Candidate Project will be developed in class and should be useful for your work on the job. The project must be uploaded to the Learning Management System.		
<b>When Can I Take the Exam?</b>	<p>The Institute for Diversity Certification will offer year-round testing in 2019. This means that you can schedule your test at an exam center for any day, time or location that suits your needs—even if it is immediately after class.</p> <p>To request an exam link, simply use the Learning Management System. You can change your test date at any time throughout the year.</p>		
<b>Cost – Classroom-based Prep Course:</b>	<b>Regular Rate</b>	<b>Society for Diversity Member Discounted Rate</b>	<b>Group Rate</b> <i>(per person cost for 3 or more)</i>
	\$5,199	\$4,159	\$3,639
<b>How do I register?</b>	<b><a href="http://www.diversitycertification.org">www.diversitycertification.org</a></b>		



## CDE PREPARATION COURSE AGENDA

### Wednesday

9:00AM	Introductions
9:30AM	Personal Awareness & Managing Blind Spots
11:20AM	Improving Your Approach to the Bottom Line
12:30PM	Break / Working Lunch Begins
1:15PM	Global Best Practices
3:15PM	The Elements of Leading a Large-Scale D&I Effort
4:30PM	Program Concludes

### Thursday

9:00AM	Day 1 Recap
9:30AM	Race, Power & Privilege
10:30AM	Boardroom Diversity
11:30AM	Supplier Diversity
12:30PM	Break / Working Lunch Begins
12:45PM	Innovation Through D&I
1:45PM	Impediments to Inclusion & Cultural Competence
2:45PM	Unconscious Bias
3:45PM	Executive Commitment & Sponsorship
4:30PM	Program Concludes

### Friday

9:00AM	Day 2 Recap
9:30AM	Strategic Purpose & Partnerships
10:30AM	Connecting Demographic Shifts to Organizational Strategy
11:30AM	Integrating Cultures Amidst Merger & Acquisition Activity
12:30PM	Break / Working Lunch Begins
12:45PM	The Next Generation of Equity, Diversity & Inclusion Work
1:45PM	Advanced Data Insight and Analysis
3:00PM	Small Group Assignment: Candidate Projects
5:00PM	Program Concludes



## CLOSEST AIRPORT

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*Indianapolis International Airport*

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## HOTELS NEAR

*Purdue Technology Center of Indianapolis*

5225 Exploration Drive, Indianapolis, IN

***Holiday Inn Indianapolis Airport***

8555 Stansted Dr, Indianapolis, IN 46241

***Hampton Inn & Suites Indianapolis Airport***

9020 Hatfield Dr, Indianapolis, IN 46231

***Hilton Garden Inn Indianapolis Airport***

8910 Hatfield Dr, Indianapolis, IN 46241